



Policy for the Nomination and Selection of National List Officials

The CSA Referee Committee agreed at its meeting in February 2007, to revise the way nominations to the National List of Match Officials will be made. Detailed below is the procedure and the criteria required to carry out the nomination process that was approved at the Referee Committee meeting on 1 June 2007 (revised February 2013).

Criteria:

- Registered as a Provincial Official for the season of, and the one immediately prior to, nomination

REFEREE NOMINATION

- *Officiated, in the previous season, in a minimum of 20 qualification games* as referee and a minimum of 5 qualification games as an assistant referee in outdoor 11-a-side matches involving men's teams over the age of 16 years*
- Have a minimum of 5 assessments of which 2 must be as an assistant referee within the 12 months prior to nomination. Assessments must have been carried out by a CSA accredited Provincial Assessor or an Assessor on the National List
- Successfully completed the FIFA fitness test to the International Standard for Assistant Referees in the August of the year of nomination
- Attend the Club National Championships in the October of the year of nomination as determined by the CSA Referee Committee

ASSISTANT REFEREE NOMINATION

- *Officiated, in the previous season, in a minimum of 20 qualification games* as assistant referee and a minimum of 5 qualification games as a referee in outdoor 11-a-side matches involving men's teams over the age of 16 years*
- Have a minimum of 5 assessments of which 2 must be as a referee within the 12 months prior to nomination. Assessments must have been carried out by a CSA accredited Provincial Assessor or an Assessor on the National List
- Successfully completed the FIFA fitness test to the International Standard for Assistant Referees in the August of the year of nomination
- Attend the Club National Championships in the October of the year of nomination as determined by the CSA Referee Committee

***Qualifying Games** A match that may be counted towards promotion for a registered referee.

Note: Irrespective of the number of games officiated on the same day in Tournaments or other Competitions, only one match per day may be recorded as a qualifying game.

Procedure:

Provincial Associations are to;

- Nominate to the CSA, by 1 July each year, those Provincial referees who have demonstrated outstanding ability as a Provincial referee and are judged worthy of consideration for advancement to the National List
- Provide the CSA Referees Committee with a resume of the Referees career to date of nomination together with a supporting recommendation form the Provincial RDC
- Confirm that the referee has met the minimum officiating requirements in the previous season
- Provide the CSA Referees Committee with copies of the assessments as detailed in the criteria above
- Arrange a fitness test prior to 31 August, in the year of nomination and provide the CSA Referees Committee with the results of that test, on the appropriate form, by no later than 2



September. This test may only be supervised by a member of the CSA Referees Committee, CSA Staff Member or individual approved by the CSA.

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- Confirm that the referee has met the minimum officiating requirements in the previous season
- Provide the CSA Referees Committee with copies of the assessments as detailed in the criteria above
- Arrange a fitness test prior to 31 August, in the year of nomination and provide the CSA Referees Committee with the results of that test, on the appropriate form, by no later than 2 September. This test may only be supervised by a member of the CSA Referees Committee, CSA Staff member or an individual appointed/approved by the CSA. Provincial Associations must contact the CSA at least 6 weeks in advance of the test date to ensure that a suitable supervisor is appointed to administer the test (As this test is labour intensive it is important that Provincial Associations set its test dates, in accordance with the requirements outlined above, well in advance to give adequate notice to both the officials and those involved in organising and supervising the test).
- Confirm the availability of the nominated official to attend the Club National Championships in the year of nomination
- Provincial Associations may nominate National List Assistant Referees for consideration to the National List of Referees at this time, providing that they meet the minimum officiating and assessment requirements as a referee. For such nominations the Provincial Association is required to provide reasons why the individual should be considered for a move from the assistant referee list to the Referee List.

Process:

The CSA Referees Committee will, upon receipt of the nominations in July, consider the recommendations of the Provincial Associations. Match officials will, subject to selection by the CSA Referees Committee and successful completion of the FIFA fitness test, to the International Standard for Assistant Referees as determined by FIFA from time to time, in August of the year of nomination, be required to attend a National Club Championship Tournament, in that year, as appointed by the CSA. At this tournament match officials will be required to referee, act as assistant referee and fourth official. Here they will be assessed by National List assessors, and members of the Referee Committee will observe their performance. They will also receive education sessions during the tournament and may be required to attend an interview to ascertain their suitability to be promoted to the National List.

Following this process the most suitable referees will be invited to join the National List of Match Officials (either as a Referee or as Assistant Referee) subject to meeting the criteria in force in respect of the National List of Officials, as determined by the Association from time to time.

National List Match Officials

Where the CSA Referee Committee, at the review of performance, identify that a national list match official is not consistently meeting the performance standards expected for that level, the official may be



invited to attend a Tournament so that his or her performance may be assessed, by National assessors, over a number of days, to determine whether he or she still meets the requirements for the National List. The match official will have been appraised of his or her shortcomings and appropriate steps taken to provide development advice and education to support the individual. Where a referee is removed from the National List he or she will be classified as Provincial referee for the following season, subject to meeting the criteria in force for Provincial officials at that time and may be re-nominated by the Provincial Association after one season as a Provincial official provided that the criteria for nomination is met.