



**ALBERTA SOCCER ASSOCIATION**  
*The Governing Body of Soccer in Alberta*

9023 111 Avenue  
Edmonton, AB T5B 0C3

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**Members Bi-Weekly COVID-19 Update**  
**Meeting Minutes for 5A (10:00 AM) and 5B (7:00 PM)**

Tuesday, May 26, 2020  
Video Conference Meeting

**1. Call to order**

**Present Members Meeting 5A**

MHSA – Rob Cavicchia  
CUSA - Pearl Doupe, Raj Uppal  
EMSA – Mario Charpentier, Dragos Niculescu  
EDSA – Mike Thome  
SASA – Chris Spaidal  
SPDSA – Debbie Ballam  
Airdrie – Melissa Collinson  
Canal Links – Henry Faucher  
CMSA – Susan Cress  
CASA – Tammy Olson, Jason Blake  
Battle River – Rob Russell  
RDCSA – Ado Sarcevic  
ASA Life Member: Adrien Newman

ASA BOD: Shaun Hammond, David MacEachran, Danny Bowie, Steve Cupit, Julie Beschell, Phil Micailides

ASA Staff: Shaun Lowther, Tammy McNutt, Carmen Charron, Claire Paterson, David O'Neill, Jeannie Hawksworth, John Clubb, Matt Thomas

**Present Members Meeting 5B**

LSA - Arlene Paiha, Frank Spadavecchia  
BCSA – John Brazelle  
Sunny South – Paul Anwender  
CWSA – Jacquie Hertlein  
EIYSA – Dan Curtis  
Lakeland: Wayne Roach, Cheri Wolgien  
NWPSA – Christine Donovan  
SPDSA – Debbie Ballam  
Tri-County - James Wolters, Pam Wolters  
Foothills – Peter Mundy

ASA BOD: Shaun Hammond, Julie Beschell, Danny Bowie, Steve Cupit, Maureen Keough,

ASA Staff: Shaun Lowther, Tammy McNutt, Carmen Charron, Jeannie Hawksworth, Matt Thomas, Claire Paterson, David O'Neill



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## 2. Canada Soccer (Presented by Shaun Hammond)

### a. Presidents Forum

#### i. CSA Update

- CSA appears to be operating at two distinctly different levels with unique outcomes:
  - Board – focused on budget planning current through to 2026 including and the current levy relief, and how money will flow up to CSA.
  - Executive – Return to Play Protocols and suspension of soccer activities.
- CSA BOD and President did not attend Forum meetings last Saturday and Monday night as they feel they have already stated their position, are not going to change their minds on this so there would be no need for them to be there.
- PSO's caught between a rock and a hard place as CSA is not discussing lifting of suspensions, but they just seem focused on pushing through their plan for fee collection moving forward.
- President's are trying to impress on CSA the pressure coming from Grassroots level on how and when things can reopen.
  - Trying to seek common sense solutions that address and will work through the Forum to lift suspensions to be in place when GOA says we can proceed and get clarification on what 'sanctioned soccer activities' are.
  - Need to allow administrative activities at the very least so planning and preparations can take place.
- The Forum will reiterate that the 2020 levy relief can't be conditional on anything such as the National Soccer Registry and has not received anymore details on how CSA intends to collect and manage fees, what data they want to collect or what the process would be.
  - CSA sent a NSR approval document for signature this week with a deadline of submission on July 30<sup>th</sup> which ASA has not reviewed yet and there are still issues with this request and approach from CSA.

#### After the morning meeting Shaun Hammond:

1. Sent an urgent email, to CSA President, General Secretary Deputy General Secretary and President, seeking agreement to enable lift or ease suspensions so that everyone can at least begin to prepare for the season when AHS review complete and recommendations updated in RTT Plan
2. Sent a poll to the other PSO's to see how they are approaching this and hoping by Weds evening will have enough responses to get a clearer view of that and then make a decision to move forward.
3. Will recommend to ASA BOD accordingly, that unless CSA specifically says we absolutely cannot, ASA should proceed with some lifting of suspensions.



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- Five of the PSO's have formed a subcommittee which will work over the next 6 – 8 months on a 'Member Revitalization' strategy.
  - Intention is to work together to promote return to play, grow numbers, build communication strategies for all players across the country, leveraging the resources of all the Provinces.
  - A Terms of Reference has been created.
- Focus for ASA will be to push for Regional lifting of suspensions and by activity so that planning can at the very least take place to get players to get players back in the game in some fashion.

## **b. Executive Directors Committee (Presented by Shaun Lowther)**

- District staff were thanked for all of their efforts under such pressure and difficult circumstances and that ASA is also working diligently with the common goal of getting players back on the field.
- Recent conversations with the GoA and CSA re: RTP Protocols are positive and optimistic that we are getting closer to getting players on the field.

### **i. Return to Play Protocols**

#### **1. PSO Submissions**

- BC, AB, QC, NWT, NL, NB, PEI have all submitted Return to Play Protocols.
- MB, ON, SK, YK, NS, NU have not submitted Return to Play Protocols.
  - AB document is currently under review and we have been told to expect feedback on it by this Thursday.
    - AB document has been shared with ED's from other provinces and other PSO's, some of whom will be using parts of it in their own protocol documents.
  - It has been well received and there is a feeling of optimism that it will be approved.
  - Appreciation given to all members who provided input via survey, for ideas and help from ADSA and CMSA, and Tammy McNutt for their contributions, suggestions and work on the guidelines.
  - Will share document prior to GoA approval if BOD agrees so Districts can see what has been proposed.
  - When Phase 2 & 3 of RTP are submitted for approval, the process should be much quicker as many of the details will have been previously approved for RTT.

### **ii. Nationals Competition**

#### **1. PSO Feedback to CSA**

- BC, AB & MB requested that the CSA Competitions Committee make a decision on Nationals Competitions now rather than wait until June 30<sup>th</sup>, 2020.
  - We expect to get an answer on this shortly.



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### 3. Government of Alberta (Presented by Shaun Lowther)

#### a. GoA - PSO Consultation on Return to Play protocols

- The GoA convened a meeting with Provincial Sporting Organizations last Friday at short notice.
  - They presented a first draft of Sport Organization Guidelines and asked for feedback and the submission of Return to Play Plans. The SO Guidelines were what Dr. Hinshaw was referring to in her tweets yesterday.
    - Indication that the Sport Organization Guidelines will be available within the next week.
  - Soccer was originally included as a Phase 3 or 4 activity but (following approved RTP guidelines) hoping this will be revised to earlier.
- Alberta Soccer has submitted a Return to Train Document to the GoA for approval and compliance.
  - Good feedback so far, expect some adjustments will need to be made after review.
- Return To Soccer Plan – Overarching Document
  - Includes 3 Phases – Return to Training, Return to Modified Games, Return to Soccer
  - Only Return to Training has been submitted so far.
  - Included within the AHS guidelines:
    - Normal resumption of activities where physical and close contact among players increases the risk of COVID-19 transmission such as soccer, football, wrestling, martial arts, are not permitted at this time. However, where organizers are able to change the format of these activities to meet public health physical distancing requirements, such as switching to non-contact drills or activities where a 2-metre distance can be maintained between all participants, may proceed.
    - In addition to the GOA's guidance, those participating in **organized activities sanctioned by or affiliated with a provincial or national organizations should ensure they are also complying with their governing bodies' guidelines**, assuming they meet or exceed provincial requirements. It is recommended that every organization develop a written plan. A template is under development. The Government of Alberta will not be approving the plans.
    - Further Considerations include (but not limited to):
      - A responsible person over 18 must oversee the activity to ensure public health guidelines are adhered to.
      - A minimum 2 metre distance must be maintained at all times between all participants, coaches, and spectators.
      - Limiting the number of contacts between different participants by playing within set cohorts or having a fixed group of participants that do not exceed 50 people, including the responsible person(s). When considering size of the group, a responsible person must be able to provide adequate supervision so as to maintain the principles, recommendations and [public health orders](#) from Alberta Health.



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- Providing each player with assigned equipment or allowing the use of self-owned, disinfected equipment. Equipment that is handled **by hands or head**, and other personal items, cannot be shared.
  - No heading or Goalkeeper training (with or without gloves) will be permitted.
- The responsible person(s) must screen all participants for symptoms of COVID-19 prior to the commencement of any activity; any participant that is exhibiting any symptoms cannot participate. All participants should follow proper hand hygiene, which includes frequent hand washing (for a minimum of 20 seconds), refrain from touching their face with unclean hands, and it is recommended that all participants carry and use hand sanitizer containing at least 60% alcohol content.
- All participants should follow proper respiratory etiquette. (i.e. coughing into elbow)
- Considerations should be given to how to appropriately include or accommodate vulnerable persons such as seniors and people with compromised immune systems.
- At this point, only outside activities will be allowed.
- Additional Comments (Shaun Hammond)
  - Latent desire to get something going soon.
  - RTP Plan approach is a well thought out framework for now and in the future.
  - President's Forum is putting pressure on CSA to lighten suspensions for activities particularly administrative and related to preparing for relaunch so that there is no delay in getting players back on the field when it is permitted.

## Questions (5A):

**Mario Charpentier (EMSA):** Question for Mr. Hammond: how much power does the Presidents Forum have over CSA Administration?

**Shaun Hammond:** From my experience over the past 3 years, very little. In the past, CSA Admin have proposed changes to some things (like how the CSA levy is calculated) and the only power the PF have is to indicate that PRSO will not vote to approve the changes. CSA Admin responds only to the General Secretary and the Deputy General Secretary, and neither of these two gentleman have much accountability to the PF.

**Mario Charpentier (EMSA):** EMSA is suggesting that the PRSO Presidents change this situation at the next CSA AGM.

**Shaun Hammond:** I have to agree with EMSA. I think there is a significant concern at the provincial level particularly amongst the larger provinces, QC, ON, BC, SK, and AB that the situation with the governance structure with the CSA is not good for us, not good for the game, it's good for the National Sport Organization and National teams, etc. but the governance approach does literally nothing for grassroots soccer and promoting the game within Canada. Mario and I have discussed this before and we actually feel a little powerless about the way things get handed down by CSA i.e. like it or lump it.



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**Adrian Newman (LM):** Can you address the insurance issue especially D&O, that seems to have been a roadblock in BC.?

**Shaun Hammond:** Definitely concerns about the insurance requirements that have been imposed and the waivers. It's going to be really important that we communicate to players and parents that the insurance waiver is specifically re: the COVID-19 situation as an exclusion. Clarity on Director/Officer/Association insurance is also needed. Re: waivers concern raised particularly by BC and also AB, it's vital that parent/players have a true understanding of what they are signing when they sign the waivers and the restrictions and protocol that will have to be adhered to. There may be communications issues there, especially with newcomers and those where English is a second language.

**Shaun Lowther:** BC is very close to getting guidelines approved and they also will have mandatory waivers for players/parents to sign.

**Susan Cress (CMSA):** Fields are opening up in Calgary this week and clubs will have access to permits. Dr. Hinshaw is saying everyone can return to practice and we still have a number of steps to wait on. The pressure is immense from CMSA members to get kids back onto the field. If we're going to make clubs wait 2 – 3 weeks, we're going to see people doing their own thing and that's starting to happen. This makes us have to act as a police state. Shaun H. a few weeks ago you asked us to have a quick start program and I'm hearing that you don't have a quick start program so I'm a little bit frustrated feeling frustrated. I have probably 6000 kids that need to be registered but I can't wait 2 – 3 weeks for something from CSA, for a waiver from Alberta Soccer. I need that waiver now so I can upload that into my system and get things moving and we need to know What else you're doing to get referees prepared. We have RTP Phase 2 potentially starting on June 19<sup>th</sup>. Yesterday Dr. Hinshaw said she was going to look at potentially reclassify sport but we can't be in the position of being 2-3 weeks behind what health authorities are allowing to go forward. The comments I'm getting on social media, parents, clubs is that if the health authorities say you can play soccer, who is Canada Soccer/ASA/CMSA to say you can't. It's really concerning for me, we need more of a plan. If the President's Forum isn't an effective place to create change then we need to create change another way. I feel like I'm just getting the same updates the last 3 weeks.

**Shaun Lowther:** I appreciate the pressure that you are under, Alberta Soccer is under the same pressure as is Canada Soccer. And what is happening is Dr. Hinshaw's comments on organized sport being allowed to return to training, etc. the documentation that I saw last Friday clearly stated that organized sport needed to submit documentation to the GoA so they can look at it and make recommendations so that we can move forward. Even though she made those comments publicly, behind the scenes we have been told no, you can't go yet we need to see your plans. Those plans have been submitted to CSA and AHS and we are waiting for those responses. I spoke to both of those organizations today and they are going to turn them around quickly, so my hope, no guarantee, is that we will get the go ahead from both by Friday. Then we can proceed with our RTP protocols, part of which will be an education piece where we have a webinar with all of the Districts and clubs that want to return to play. Also on the webinar will be a representative from CSA, our insurance provider, legal council and Alberta Soccer and we are attempting to get this done as quickly as possible.



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**Susan Cress (CMSA):** I can appreciate that but need a copy of the waiver so I can upload it into my system. SH asked for us to prepare a quick start program 3 weeks ago which is ready. So it's hard for me to say to CMSA membership that you need to wait until the middle or late part of June and stop practicing. I appreciate the work ASA is doing but also think we need a pathway. We will collectively lose the faith of our collective membership if it takes us 3 weeks from now to get kids on the field. There's a really big challenge there. We each have different admin processes when can we see what the waiver will look like? It's going to take me a week from when I get the waiver to be able to upload it in Goalline.

**Shaun Lowther:** I'll speak to the BOD and Shaun H right after this meeting to see if we can send it out. It has been looked at by legal and the insurance provider, so everything looks good on that end. The BOD has to approve that it can be sent to Districts.

**Susan Cress (CMSA):** Does the ASA BOD have to approve RTP Plan and the waiver?

**Shaun Lowther:** The RTP Plans have already been approved by the Board and submitted to CSA and AHS. Now it's just a case of should that be circulated prior to approval from CSA and AHS and that is a Board decision.

**Susan Cress (CMSA):** Shaun Hammond, I would like to officially request that you send out the waiver to the membership the end of this week so we can start to ramp up our administrative process.

**Shaun Hammond:** I understand and will try to persuade the BOD to do so you can get prepared. I don't see any reason why we shouldn't as they have gone through our approval processes and review, AHS will only be reviewing and making recommendations not approving (not taking on liability) so then it will just be CSA approval we are waiting for. At this point I am seriously considering notifying CSA that if the GoA approves the RTP Protocols we'll proceed with Return to Train immediately unless otherwise directed by CSA because we know we have complied with all requirements. We cannot allow bureaucratic red tape to hold up getting players back on the field when the time comes.

**Mike Thome (EDSA):** My preference would be that we don't release any documents until they are finalized to avoid any confusion of what ultimately need to be used, unless any drafts are strictly used for internal viewing.

Why isn't CSA putting together the protocols for RTP when soccer is the same across the country? Other NSO's are doing this and there seems to be a lack of leadership from ours.

**Shaun Lowther:** I agree and have brought this up at the Executive Director meetings. An overarching document from CSA could have just been adjusted as required for provincial realities. I will bring it up again to CSA, but we have kind of gone past that now.

**Mike Thome (EDSA):** Re: CSA BOD who are not doing what PSO's want, they could be replaced at the next CSA election.

Once ASA has approval for RTT and CSA suspension is lifted, will they apply province-wide or regionally? Will anything be required from Districts that we could be preparing now?



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**Shaun Lowther:** We have only submitted RTP Plan for approval at this time. It's not possible to say what further restrictions the GoA will require for Phase 2 at this time. The RTP document is prepared so it would be just a matter of including those new/revised restrictions and submitting and would expect a quicker approval turnaround for Phase 2 (Modified Games) & 3 (Regular Soccer) as much of the guidelines will already have been approved in the earlier phase. We would not require further review from AHS, just include the restrictions and would not require CSA approval either.

Once CSA suspension is lifted it will be Province wide, but local restrictions will still apply i.e. done in coordination with the health authorities.

**Pearl Doupe (CUSA):** Has ASA developed an external communication plan that engages the media throughout the province on where we are at, what needs to be accomplished before we can get on the field? Rumor mill & bleeding hearts are getting media attention - might need the other side of the story promoted. What's the timeline? We are promoting the CSA RTP but in our member communications, but local media stories are contradicting this and causing issues.

**Shaun Hammond:** We have been so focused on the internal RTP Plan that we have not fully developed in this area. We hope to get to work on external communication plan to engage media throughout the province, via print, etc. social media that addresses your concerns and as many of the soccer community as possible. A robust crisis communication plan is critical for any situation like this.

**Shaun Lowther:** We do not have an external plan right now. All current communications are being created by myself and sometimes Tammy. As Shaun H. has said this is something that needs to be created as soon as possible.

#### Questions (5B):

**Peter Mundy (Foothills):** Is there anything that Districts will be required to have related to hygiene that we could work on procuring now?

**Shaun Lowther:** Yes, hand sanitizer, and gloves and masks for those attending to injuries. We'll get that info out to you asap.

#### 4. District Working Committee on Communications & Business Continuity (presented by Steve Cupit)

##### a. May 20, 2020 Meeting Update

- The second meeting focused on sharing of ideas primarily around RTP protocols.
- Members also discussed what they need from ASA including clarification on fee structure, more direction and ASA communications the members could pass on to their members.
- General Information sharing.
- Some discussion around who should be responsible for enforcement of those who are not respecting suspensions/restrictions.





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**Shaun Lowther:** The Board of Directors are meeting on Saturday and will be discussing fee structure and the outcome will be provided to Districts.

**PM Update:** A committee has been struck with Susan Cress, Chris Spaidal and Melissa Collinson to work on an external communication plan

## 5. Finance Committee (Presented by Julie Beschell)

### a. Importance of Cash Management

#### i. Cash Planning

- In order to ensure sustainability of all levels of soccer in Alberta, we strongly recommend that all organizations engage in cash-based planning.
  - Cash Planning considers cash in the bank plus reasonable revenue expectations less fixed and variable expenses.
  - Cash planning helps organization make program/expense decisions to ensure they have sufficient cash available to survive changes to their environments.

#### i. Scenario Planning

- Alberta Soccer has considered 3 scenarios;
  - Best-Case: Partial Outdoor 2020 Season with Regular Indoor 2020-21 Season
  - Moderate: Partial Outdoor 2020 Season with Partial Indoor 2020-21 Season
  - Worst-Case: No significant Outdoor 2020 Season with No Indoor 2020-21 Season
    - Alberta Soccer has mapped key decisions required for each scenario to ensure we can sustain core operations until at least June 2021.
- Strongly recommend districts and clubs do the same (*if have not already done so*)
- ASA will be sending a memo outlining this to Districts shortly that can be shared with clubs.
  - Imperative that there is a good understanding of this type of planning, especially if there is no or a partial indoor season.
  - ASA is willing to provide support for anyone who needs it and can possibly include more information and a more detailed review of this at the next member meeting.

## 5. Comments / Questions

### 5A Meeting:

**Henry Faucher (CLSA):** IF ASA moves forward by telling CSA what we are going to do. What is the worst that CSA can do to ASA if they don't agree with ASA's approach or find it aggressive/offensive? Restrict teams from participating in National Competitions for a period of time?

**Shaun Hammond:** ASA could be put into bad standing status or suspended. This could have intended and unintended consequences so we will try to persuade CSA to consider partial/region lifting of suspensions instead.



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**Mario Charpentier (EMSA):** If/When we receive approval for Return-To-Train, what would be the ASA registration process (fee)?

**Shaun Lowther:** The BOD will be discussing this at the BOD meeting on Saturday.

**Susan Cress (CMSA):** I think the real challenge is that many groups will go ahead without us and this environment is ripe for unsanctioned leagues. There are many groups offering training in Calgary that will grow because they don't need CSA approval.

**Mario Charpentier (EMSA):** EMSA is facing the same challenge as CMSA.

**Susan Cress (CMSA):** Districts need to be involved and the governance process needs to be adhered to. This is really important right now.

**Shaun Hammond:** This has been our biggest fear from the start and it is not in the best interest of the game and we want to get moving on this ASAP. I have just sent an urgent email to the President's Forum and copied the CSA President requesting that CSA to consider partial/region lifting of suspensions instead so members can at least prepare and plan.

**Mario Charpentier (EMSA):** We receive emails from ASA that talk about Districts, clubs and communities. I pulled out the governance structure of Alberta Soccer and clubs and communities are not members of Alberta Soccer. I am concerned that this is something that will continue everyday like CSA is trying to do (go directly to the players) and would suggest that ASA keep dealing with just the Districts to follow their governance structure and the Districts will deal with the clubs and communities. If the clubs apply directly for approval for RTP to ASA then ASA has overstepped and Districts will not police something ASA has approved. All such approvals should be done by the Districts. Only Regular members (Districts), Associate Members and Life Members are ASA members. There can be issues with approvals such as Club Licencing (CSA) where those clubs may not want to adhere to local District Guidelines as they feel they don't need to as they may feel they are under CSA. Respect the governance and you will avoid misunderstandings.

**Shaun Hammond:** I agree, and we have talked about this before. This is the issue with the direct registration by CSA which bypasses local associations and, in my opinion, will be the death of organized soccer. CSA needs to recognize that wherever they got the idea for this model, it will not work in Canada.

**Shaun Lowther:** Obviously, ASA wants to follow governance structure. For the most part communications are sent to Districts for distribution. Any responses to emails sent by clubs, community members to Shaun are always copied to the relevant District. We definitely want to follow the governance structure and hear what you are saying.

**Susan Cress (CMSA):** As we all have limited resources, is the communication plan, something the business continuity group can look at or start to work on to help get the ball rolling?

**Shaun Lowther:** Yes, any assistance that they, or anyone else can provide would be greatly appreciated especially if you are a communications professional.



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**Mario Charpentier (EMSA):** The inability of CSA to keep up with Provincial opening of fields for training means that all the players that WILL go out there and train will NOT be members of EMSA/ASA/CSA. Getting these players back will be very challenging.

**Debbie Ballum (SPDSA):** I agree with EMSA. The for profit / non sanctioned programs will be able to pull players into their programs.

**Shaun Hammond:** This is a significant concern at the PSO level, especially the larger ones, considering how negatively it could impact grassroots soccer numbers looking ahead. I absolutely agree and that's why I am trying to get CSA to lift the "blanket" ban and allow us to operate a start up plan and system that makes sense for everybody.

## 5B Meeting:

**Paul Anwendar (Sunny South):** 2020 Outdoor fees? Will ASA bill Districts based on 2019 numbers?

**Shaun Hammond:** No, we expect to collect \$0 for 2020 OD, just deferral of 2019 Indoor registrations. In the event there is some kind of income for Outdoor 2020 then we would use a previously circulated a price list which was at a 50% reduced rate. CSA will still collect 1/3 of 2019 registration numbers, but that is currently sitting in ASA's cash flow and do not anticipate that we would go to members to collect any fees related to this.

**Paul Anwendar(SunnySouth):** How did the meeting go with our insurance provider and legal representation?

**Shaun Lowther:** It went well, it was a bit eye opening with the COVID-19 concerns in regards to insurance coverage. There will be new waivers that all participants will have to sign and an education piece where we have a webinar with all of the Districts and clubs that want to return to play. Also on the webinar will be a representative from CSA, our insurance provider, legal council, possibly a rep from the GOA and Alberta Soccer and we are attempting to get this done as quickly as possible.

**John Brazelle (Big Country):** When you say a waiver will be required what do you mean, what will be included in that?

**Shaun Lowther:** The waiver is to confirm that the participant is aware of the risk of exposure to COVID-19 and is a requirement by the insurance company and our legal counsel. All players will have to sign one before participating.

**Shaun Hammond:** There needs to be a process in place by Districts that includes the registration, understanding and signing of waivers and understanding of protocols for participants.

**John Brazelle (BCSA):** Do we have an idea of how long each phase would last in the 3 Phases?

**Shaun Lowther:** This is completely dependent on health authorities. They will tell us when we are able to advance and any related restrictions.

**Shaun Hammond:** This will also be very dependent on how we do at each step i.e. contact tracing leading back to a soccer activity we would be told by AHS that we will have to go back to the previous phase.



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**Jacque Hertlein (CWSA):** Re: External Communication Plan - will all of the components noted previous to this question be included in this strategy? Will ASA construct communications so there is consistent, clear messaging for Districts to share with members?

**Shaun Hammond:** Yes, you are absolutely right, it's vital that the messaging is clear and consistent particularly in respect to waiver and what's permitted or not. Also, that this is very performance based and everyone needs to follow all the protocols to ensure we get back to regular play faster.

**Shaun Lowther:** It was very clear during this morning's meeting the importance improving communications with external media. ASA to District communications seems to be pretty good, but clubs and teams seem to spin all this info to whatever way they want so we need to get on this and avoid miscommunications.

**Peter Mundy (Foothills):** Do we have any idea of the date of lifting of suspension by CSA?

**Shaun Lowther:** Still a few more steps to work through after they do regardless i.e. insurance education webinar for all participants, but if all goes well, players could be on the field sometime in June.

**Shaun Hammond:** CSA's sitting on this is creating concerns that we'll seeing more drop in/unsanctioned soccer activity if we are not ready to go in our own system. It will be really difficult to contain them once they have been established.

**Peter Mundy (Foothills):** Do we have a plan for discipline related to those who do not follow guidelines?

**Shaun Hammond:** I think you have to use the approach that there are some things you really need to crack down on right off the bat, and then other things you want to either persuade or influence people to do willingly. You want to avoid harsh sanctions if you can and make people feel like progress is being made. If we come down too hard we'll just create a lot of backlash.

**James's Wolters (Tri-County):** What would be the threshold for retention of the waiver documents...by player or by team for the season, by club...or a blanket waiver by District that applies for those who choose to play under the umbrella of District sanction?

**Shaun Hammond:** We will need a signed waiver per player, minors to be signed by parents and this would have to be retained with registration documents. As soon as it has been approved by all required parties, the waiver will be sent to Districts.

## Closing remarks (Shaun H.)

- Thanks to everyone for their time and input.
- There will not be a President's Forum call today, but if we receive any communication from CSA regarding the lifting of the suspension, we will contact you right away.

## 7. Adjournment

5A – 11:07 hrs.

5B – 19:50 hrs.