



**ALBERTA SOCCER ASSOCIATION**  
*The Governing Body of Soccer in Alberta*

9023 111 Avenue  
Edmonton, AB T5B 0C3

Ph: 780 474 2200  
Fax: 780 474 6300



**ASA Board of Director Minutes**

February 20, 2021

9:00am to 1:00pm

Teams Meeting

**Attendance:**

Shaun Hammond – President

Julie Beschell – Director of Finance

Steve Cupit – Rural Director

Phil Michailides – Director-at-large

Richard Adams – Executive Director

Maureen Keough – Vice President

Danny Bowie – Rural Director

Adam Berti – Director-at-large

David MacEachran – Director-at-large

1. Call to Order
  - a. 9:02 AM

2. Approval of the Agenda

R767 Motion: To approve the agenda as presented.  
M/S/C

3. Executive Director Hiring Update
  - a. The job role has been approved and posted with Vogel Group. The job profile will be distributed to the membership next week. The intention is still to fill the role by the end of April 2021.
  - b. Current Role of Executive Director

R768 Motion: To appoint Richard Adams as Acting Executive Director  
M/S/C

4. Complaint Review Committee Update
  - a. Activation of Recommendations

5. Approval of Minutes
  - a. January 16, 2021



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- R769 Motion: To approve the January 16, 2021 Minutes as amended  
M/S/C
5. Record of Electronic Board Resolutions
    - a. N/A
  6. Review of Action Items
    - a. A501 – Whitecaps Academy Update
- A520 Action: To work with the Whitecaps on a friendly amendment to the contract language around gender appropriate hiring
- R770 Motion: To approve the Whitecaps Partnership agreement as presented and return a signed copy to the Whitecaps.  
M/S/C
- b. A512 – Rule review of 4.a.ii regarding privacy
- A521 Action: To refer rule 4.a.ii to the Governance Committee for amendment
- c. A486 & A515 – Board Introduction Package
  - d. A516 – Executive Limitations
- A522 Action: To develop an Executive Limitations policy in partnership with the new Executive Director.
- e. A518 – Heritage Fund Distribution Update
- R771 Motion: To allocate a portion of the Heritage Fund to the Referee Department to reduce the referee registration fee by 50%.  
M/S/C
- A523 Action: For the Board of Directors to determine the final allocation of the Heritage Fund.
7. Committee Updates and Staff Reports
    - a. Finance Committee Report



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R772 Motion: To accept the Finance Committee Report as presented.  
M/S/C

- i. Member Reporting to Canada Soccer / National Registry

A524 Action: To create a committee to review the National Registry issue with Canada Soccer and Alberta Soccer Membership

- b. Risk Management Committee

- i. Discipline
- ii. Insurance Update
- iii. COVID-19 Update

- c. Governance and Bylaws Committee

- i. Rule 28 review
- ii. AGM Agenda
- iii. Player Movement Rules

A525 Action: To confirm the proper dates for player movement rules with all districts before a motion is passed.

- d. Operations Summary

- i. Competitions

A526 Action: To name the Board representative to the AYSL Governance Committee

- ii. Partnerships
- iii. Blackcoffee

R773 Motion: To accept the operations report as presented.  
M/S/C

8. Other Business

- a. Annual Report
- b. Awards



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R774 Motion: To award the Shield of Merit to Rick Haxby  
M/S/C

c. Sports Advocacy Group

9. Next Meeting(s)

a. February 28, 2021 Annual General Meeting

b. Schedule – 3<sup>rd</sup> Saturday

i. March 20, 2021 (3<sup>rd</sup> Saturday)

ii. April 17, 2021 (3<sup>rd</sup> Saturday)

iii. May 15, 2021 (3<sup>rd</sup> Saturday)

10. Adjournment

a. 1:09 PM

R775 Motion: To adjourn  
M/S/C



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## Summary of Resolutions

- R767 Motion: To approve the agenda as presented.  
M/S/C
- R768 Motion: To appoint Richard Adams as Acting Executive Director  
M/S/C
- R769 Motion: To approve the January 16, 2021 Minutes as amended  
M/S/C
- R770 Motion: To approve the Whitecaps Partnership agreement as presented and return a signed copy to the Whitecaps.  
M/S/C
- R771 Motion: To allocate a portion of the Heritage Fund to the Referee Department to reduce the referee registration fee by 50%.  
M/S/C
- R772 Motion: To accept the Finance Committee Report as presented.  
M/S/C
- R773 Motion: To accept the operations report as presented.  
M/S/C
- R774 Motion: To award the Shield of Merit to Rick Haxby  
M/S/C
- R775 Motion: To adjourn  
M/S/C



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### Summary of Action Items

- A520 Action: To work with the Whitecaps on a friendly amendment to the contract language around gender appropriate hiring
- A521 Action: To refer rule 4.a.ii to the Governance Committee for amendment
- A522 Action: To develop an Executive Limitations policy in partnership with the new Executive Director.
- A523 Action: For the Board of Directors to determine the final allocation of the Heritage Fund.
- A524 Action: To create a committee to review the National Registry issue with Canada Soccer and Alberta Soccer Membership
- A525 Action: To confirm the proper dates for player movement rules with all districts before a motion is passed.
- A526 Action: To name the Board representative to the AYSL Governance Committee