



ALBERTA SOCCER ASSOCIATION
The Governing Body of Soccer in Alberta

11759 Groat Road
Edmonton, AB T5M 3K6



ASA Board Minutes

August 14, 2021

9:00 am to 12:00 pm

Teams Meeting

Minutes

Shaun Hammond – President
Julie Beschell – Director of Finance
Nabeel Khudabux – Director-at-large
Catherine Ridgeway – Rural Director
Richard Adams – Project Coordinator

Maureen Keough – Vice President
Danny Bowie – Director-at-large (arrives 10:40 AM)
David MacEachran – Rural Director
Lisa Grant – Executive Director

Guest – Don Story, Canada Soccer (departs 9:40 AM)

1. Call to Order at 9:06 am
2. Land Acknowledgement

We acknowledge that what we call Alberta is the traditional and ancestral territory of many peoples, presently subject to Treaties 6, 7, and 8. Namely: the Blackfoot Confederacy – Kainai, Piikani, and Siksika – the Cree, Dene, Saulteaux, Nakota Sioux, Stoney Nakoda, and the Tsuu T’ina Nation and the Métis People of Alberta. This includes the Métis Settlements and the Six Regions of the Métis Nation of Alberta within the historical Northwest Metis Homeland. We acknowledge the many First Nations, Métis and Inuit who have lived in and cared for these lands for generations. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We make this acknowledgement as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

M813 Motion: *To approve the wording and use of land acknowledgement statements ahead of all Alberta Soccer sanctioned meetings as provided and updated by the ASA office.*
M/S/C

A547: *ASA office to distribute Land Acknowledgment*



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3. Governance Structure RFP Decision
 - a. Canada Soccer Consultation

Don Story Departs at 9:40 AM

4. Approval of the Agenda

M814 Motion: *To approve the agenda as presented*
M/S/C

5. Approval of Minutes
 - a. June 19, 2021

M815 Motion: *To approve the June 19, 2021 Minutes as presented.*
M/S/C

6. Record of Electronic Board Resolutions
 - a. None
7. Review of Action Items
 - a. A522 – Executive Limitations Policy - September 2021
 - b. A530 – Nominations Committee Review ToR - October 2021
 - c. A531 – RDC Additional Language for Code of Conduct – September 2021
 - d. A537 – District presentation Platform - October 2021
 - e. A539 – Risk Management Framework - November 2021
 - f. A540 – Fall Return to Soccer Tournament
 - g. A545 – Board Skill Assessment - September 2021
 - h. A546 – Amendment to Provincial Licencing Standards Rules
8. Committee Updates and Operational Reports
 - a. Finance Report

M816 Motion: *To approve the finance report as presented.*
M/S/C

- i. Heritage Fund Update



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M817 Motion: *To approve the following reallocations of the Emergency Support Funding:*

From the unallocated funds (currently totaling \$37,950), allocate:

- \$1,500 to Indigenous Outreach
 - \$10,000 to the Referee Registration Fee Reduction
 - \$26,450 to the EDI / Governance Consultation project proposed at the 2021 AGM.
- From the Communications Contract funds, reallocate the remaining \$7,580 towards the Communications Position.*

M/S/C

Danny Bowie Arrives 10:40 AM

- ii. Budget Update
 - 1. Draft
 - 2. Budget Memo

A548 Action: *ASA office to attain the legal dispute expenses for the past year broken down by issue and add an amount to current budget*

A549 Action: *ASA BoD to provide comments on proposed budget by September 1, 2021*

- iii. Fee Structure

A550 Action: *ASA office to provide the BoD a report on the impact of a revised new player fee as it impacts the various districts and other members.*

A551 Action: *ASA BoD to provide feedback on revised new player fee by September 1, 2021*

- b. Risk Management
 - i. Discipline
 - ii. COVID-19 Update
 - iii. AGLC Casino Eligibility

A552 Action: *Governance Committee to add AGLA requirements to list of revisions required*

- c. Governance and Bylaws Committee



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- i. Governance Structure RFP Decision
- i. Equity, Diversity & Inclusion

A553 Action: *Governance Committee to determine if vendor quotes are still relevant and vendors are available to complete work*

M818 Motion: *To approve the additional funds of \$25,000 to proceed immediately with the Governance Structure and EDI RFP process.*
M/S/C

A554 Action: *Determine if the Women in Soccer Committee should be consolidated into an Equity, Diversity and Inclusion Committee.*

- ii. Greater Edmonton Soccer

A555 Action: *ASA office to approach EMSA and EIYSA regarding mediation to work together for the betterment of soccer in the Edmonton area*

A556 Action: *ASA office to advise Ft Saskatchewan and Tri County that Ft Saskatchewan's request to move to EMSA will not be granted by the ASA BoD at this time due to the short time to access the impacts of the move (3 days prior to BoD meeting); Ft Saskatchewan plays the indoor season with EMSA therefore there is not an immediate need to approve; as the governance review committee will be evaluating Membership Structure and club movement a move would be premature to this evaluation as the request for movement largely affects the outdoor season for 2022; ASA will look to make a decision leading into the outdoor season .*

- 1. Player Movement / Tryout Dates

M819 Motion: *To approve the open contact period and tryout dates for Northern Alberta as presented in 8.c.ii.2.*
M/S/C

A557 Action: *Notify Members Open contact the same as a standard season, to commence August 23, 2021.*

- iii. CMSA Out of District Fees
- d. Strategic Planning



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i. Strategic Plan Revised Priorities Approval

M820 Motion: *To approve the strategic plan revised priorities as presented to support and collaborate with Membership, at all levels, to bring soccer registration back to 90% of 2019 levels.*

M/S/C

- e. Central Registration
 - i. Committee Update
- f. Nominations Committee
 - i. Board Skill Set Review

A558 Action: *ASA BoD to complete Board Skill Set Review by September 1, 2021*

- g. Operations Summary
 - i. Competitions
 - ii. Return to Play Campaign
 - iii. Referee Update
 - iv. Technical Update

9. Other Business

- a. Office Location
- b. World Cup 2026
- c. Executive Director Transition
 - i. Staff Update
 - ii. Office Communications
 - iii. Richard as Consultant to Year End
- d. District Communication
 - i. General Update

A559 Action: *ASA office to complete a needs assessment for rural areas*

- e. Fall Special & Planning Meeting – October 22/23, 2021

A560 Action: *ASA Office to advise members the planning meeting will be in person as government restrictions permit*



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- f. ASA AGM Date – February 26-27, 2022
- 10. Next Meeting(s)
 - a. September 19, 2021

11. Adjournment

M821 Motion: *To Adjourn*
M/S/C

Adjournment – 12:57 PM

Summary of Motions

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