



ALBERTA SOCCER ASSOCIATION
The Governing Body of Soccer in Alberta

9023 111 Avenue
Edmonton, AB T5B 0C3

Ph: 780 474 2200
Fax: 780 474 6300



Members COVID-19 & Member Update
Meeting Minutes for 18A (10:00 AM) and 18B (7:00 PM)

Tuesday, May 18, 2021

Video Conference Meeting

Call to order

Members Present Meeting 18A

CUSA – Pearl Doupe, Raj Uppal
SPDSA – Debbie Ballam
RDSCSA – Admir Sarcevic
FMYSA- Unknown
EMSA – Mario Charpentier
SASA – Chris Spaidal
EIYSA – Dan Curtis
CASA – Tammy Olson
CWSA: Jacquie Hertlein, Rosie Johnson
SSSA – Karen Wilde
Lakeland - Cheri Wolgien, Josh Phillips
CMSA - Sue Cress, Jennifer Hogg,
Jordan Stewart
EDSA – Mike Thome, Brad Odsen
ACAC – Dean Studer
CLSC - Henry Faucher
Life Member – Adrian Newman

ASA BOD: Shaun Hammond, Dave MacEachran,
Nabeel Khudabux, Danny Bowie

ASA Staff: Richard Adams, Carmen Charron,
Claire Paterson, John Clubb, Matt Thomas, Dave
O'Neill, Jeannie Hawksworth

Members Present 18B

CLSA – Henry Faucher
LSA – Frank Spadavecchia
CMSA - Lyle Waldren
ADSA - Jamie Dorgan
TCSA – James Wolters
SSSA – Paul Anwendar
USport – Gord Franson

ASA BOD: Shaun Hammond, Maureen Keough,
Danny Bowie

ASA Staff: Richard Adams, Carmen Charron,
Jeannie Hawksworth, Claire Paterson, Matt
Thomas, David O'Neil, John Clubb



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1. Executive Director Hiring Committee (*Shaun Hammond*)

- a) 50 + applications received.
- b) 4 rounds of interviews.
- c) All reference and background checks complete.
- d) New Executive Director is Lisa Grant
 - Starting just after the long weekend in July.
 - 20 + yrs. Alberta Lacrosse Executive Director
 - BA Psychology
 - Well versed in AB sports scene and Covid effects
 - Promoted lacrosse across the Province and Canada.
 - Alberta based (Sherwood Park)
 - Formal announcement to be released soon.
 - First 3 months anticipate she will focus on getting to know the membership and what their priorities are and meeting staff.
 - Richard to assist with transition.

2. Government of Alberta Update (*Richard Adams*)

- a) As of May 10, 2021 all sanctioned soccer activity is prohibited in 'High Case Regions'.
 - High Case Regions currently cover 96% of the provincial population.
 - 8 & 2 activities are permitted in low case regions.
 - Return to Train and Modified games documentation has been updated and simplified to be ready for a quick turnaround.
 - Review of status on May 25 at the earliest.
 - Relaunch will now be based on vaccination, hospitalization, and positivity rates.
 - SPAR group is categorizing and grouping similarly structured sports together as discussions continue about possible RTP options such as cohorts. This makes more sense i.e. aquatics in a different group than field-based sports like soccer.
 - Higher contact sports may have later restart date than low contact sports.

3. Canada Soccer Update

- a) Canada Soccer Presidential Update (Shaun Hammond)
 - i. AMM – SGM – May 1, 2021
 - Short agenda with no controversial items.
 - One bylaw amendment was approved by members about a definition of voting members. Players now have a vote and within that player group the amendment clarifies how the delegates will be selected.



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- Second bylaw amendment on the eligibility of Directors. Previously minimum of 3 qualified Directors of each gender required, changed to 4 members who identify as female and 4 members who identify as male.
 - Election of Directors:
 - BC/Yukon - Charlie Cuzzetto, re-elected
 - QC – Paul-Claude Berube (only candidate who ran), re-elected.
 - VP - Charmaine Crooks.
 - 3 independent Directors nominated by the Board and ratified by the members are:
 - Brittany Tymko Baxter – former WNT player
 - Charisse Bacchus– extensive experience with FIFA
 - Stephanie Geositis – Ontario Soccer and Club Experience, Sport Consultant
 - 5 of the 14 Directors are now female.
- ii. Canada Soccer 2022-2026 Strategic Plan Survey
- Members encouraged to participate and share with their members so that the Alberta perspective is well represented.
- b) Nationals
- i. Club Nationals
- Alberta Soccer indicated that teams would be interested in participating in Nationals but that a date needs to be set by Canada Soccer for a final decision regarding the competition and the viability of provincial qualification.
 - There will be no penalty for reversing the decision.

4. Operations Updates (*Richard Adams*)

a) Competitions

i. Provincials

- Outdoor Provincials – CANCELLED
- If necessary, qualifications for Nationals will be organized.
- Some early discussion around possible open registration soccer celebration in the Fall.
 - May be fundraising opportunities for members.

ii. Other events

- AMSL – cancelled.
- AYSL – delayed.

iv. Multi-sport Games

- Alberta Summer Games- cancelled.
- North American Indigenous Games (Nova Scotia) - Postponed to 2022 at minimum.
- Arctic Winter Games (Wood Buffalo) – Postponed to Jan/Feb 2023.
- Canada Summer Games (Niagra, ON) – August 2022



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b) Referee (Dave O'Neill)

i. Referee Registration Update

- Stagnated since initial surge.
 - 687 registered (not Minis)
 - 480 of those have completed online modules.
 - 434 have attended refresher webinar (19 so far) and need only attend COVID Protocols video when ready to be eligible.
 - No more refresher webinars will take place until after May 25th at the earliest, when more uptake expected especially if re-start announced/anticipated.
 - Of 1293 potential Mini renewals, 79 have registered.
 - Low numbers expected as it has been 2 years. since last time they could register.
 - 40 of those have completed questionnaire and need to attend COVID webinar when ready to be eligible.
- 41 Entry Level students are fully graduated, 53 still need to complete graduation step.
 - Practical sessions have been postponed due to restrictions.
 - 102 students need to attend those and then they will be eligible.
- 45 students registered for upcoming Entry Level courses.
- Of 1293 potential Mini renewals, 79 have registered.
 - 40 of those have completed questionnaire and need to attend COVID Protocols video when ready to be eligible.
- 50% fee structure has resulted in \$19,000+ savings for referees out of Heritage Fund.

ii. Referee Town Hall

- May 27
- Referees & Cohorts discussion
 - 1 Official system for outdoor in development.
 - 2 Official option available.
- Contact Dave if you want a link for the meeting.

c) Technical (Matt Thomas/Richard Adams)

a. Town Hall Meeting April 28

- 75 attendees
 - Went into greater detail on some of the topics being talked about in this meeting.

b. Provincial Licensing

- 11 Clubs have applied since soft opening.
- Deadline remains September 2022 (as per motion by ASA membership)
 - New deadline from Canada Soccer today, start of Outdoor 2023 season so this could be revisited by membership this Fall.



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- Safe Sport information - <https://albertasoccer.com/safe-sport/>
- Contact John Clubb with any questions.
- c. Coaching Certification
 - NCCP Grassroots Workshops
 - Old courses (free)
 - Coaches have until June 1st to complete before the google classroom closes.
 - Must re-start if not completed in full by the deadline.
 - Please check weekly lists that Claire is sending out to ensure your coaches get reminders if you notice they have not completed their course.
 - New Courses
 - First round of Heritage Fund support has been distributed to members.
 - 95 Courses refunded (as of May 7). Another 100 have come in since then.
 - Application for up front funding due by end of May.
 - Licensing Courses
 - Next C License starting this weekend – 57 coaches registered.
 - Next ASA hosted course will be in November, but members may request their own courses at anytime.
 - C & B License Evaluations for Trained coaches now open for registration.
 - Submitted by PowerPoint presentation, not video recordings/in person at this time.
 - Reminder that Licenses now expire after 3 years – renewal methods will vary to ensure all coaches can be accommodated (i.e. in person, video, etc.)
 - A & B National Licenses renewal must be done through Canada Soccer directly.
 - C & B Provincial currently managed by Alberta Soccer.
 - Claire and Matt can assist as required.
 - Some perception that new renewal requirement seems like a money grab to some.
 - Difficult for volunteer coaches to manage – time and cost.
 - Alberta Soccer will look at either cost neutral or free of charge for C License renewals.



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- Some coaches who certified in 2015 are attending the upcoming C licence course for no cost to complete their renewal.
- Canada Soccer still to release their renewal fee schedule and process soon.
- Impact on Licensing coaches and Provincial standards on members is difficult.
- Licensing committee is looking at how timelines could be adjusted to ease the impact on individual coaches and make it easier.
 - Time commitment decreased to 1.5 – 3 hrs in person vs 3.5 – 16 hours in person, the rest completed online at the coach's discretion.

d) Admin (*Richard Adams*)

a. Finance - 2021 Outdoor Fees

- Fee reduction confirmed based on the 2020 fees but accounting for Canada Soccer increase to the regular fee of \$9 pp.
 - U5 remains at pre-COVID rate of \$6 pp.
- Fee schedule will be sent out shortly.

b. Finance - 2020-2021 Indoor Reporting

- 21 Districts reporting to date.
- Showing more than 66% drop from initial registration to participation.
- 25,000 players registered but only 33% of those participated or had the opportunity to play.

c. Finance - Emergency Covid Funding Support

- \$179,400 in new funding.
 - Equal distribution amongst members - \$7800 per organization.
 - Details will be confirmed by Jeannie Hawksworth.
 - No restrictions on applications connected to SMERG.
- Small Medium Enterprise Relaunch Grant (SMERG)
 - New round of \$10,000 per organization.

d. Governance Structure and EDI Strategy

- Status
 - Initial review of 3 vendors complete.
 - Additional \$25,000 required based on current bids.
- Board of Directors would like to pause the project pending the re-start of competitive play.
 - The Board is committed to this project and believes in the value it will bring to our governance and inclusion structures.
 - The majority of the members agreed with the Board (only one dissent via email to ED) so the project will be paused pending soccer re-start.



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- d. Return to Play Campaign
 - Final logo approved.
 - Toolkits ready for deployment
 - Will hold off until soccer re-launches in the most positive time so investment better – could be as late August/September.
 - Needs to be done when it will have the biggest impact.
- e. Committee Volunteers
 - Committee chairs will be contacting potential members soon.
 - Central Registration Committee is already active.
 - Competitions Committee may not meet as soon time due to the inactivity and cancellation of Outdoor provincials.
- f. Low-income fee waiver
 - AGM questions (EMSA) about fee waiver for low-income participation.
 - Survey will be distributed to members to gather data.
- g. Alberta Soccer Office
 - Staff continue to work remotely.
 - Microsoft Teams phone system now active.
 - Moving to Percy Page Center until the Fall at minimum.
 - 11759 Groat Road NW, Edmonton, AB T5M 3K6
 - Rent free at this time.

6. Next Member Update

a) Tuesday, June 22

- BOD meeting on June 20th.

8. Adjournment

18A – 11:00 hrs.

18B – 19:50 hrs.